

# Take a good look at your



Title	Grade	Band	Paypoint	EB6				EB7					
				1 July 2008		1 December 2008		1 April 2009		1 April 2010		1 April 2011	
				\$ per annum*	\$ per hour*	\$ per annum*	\$ per hour*	\$ per annum*	\$ per hour*	\$ per annum*	\$ per hour*	\$ per annum*	\$ per hour*
Assistant in Nursing	1	N/A	1	37,824	19.0763	39,194	19.7671	40,968	20.6618	42,742	21.5566	44,516	22.4513
			2	38,811	19.5737	40,180	20.2645	41,988	21.1763	43,762	22.0711	45,536	22.9658
			3	39,439	19.8908	40,819	20.5868	42,656	21.5132	44,430	22.4079	46,207	23.3039
			4	40,475	20.4132	41,892	21.1276	43,778	22.0789	45,552	22.9737	47,373	23.8921
			5	41,532	20.9461	42,986	21.6789	44,918	22.6539	46,715	23.5605	48,583	24.5026
			6	42,075	21.2197	43,548	21.9632	45,508	22.9513	47,329	23.8697	49,223	24.8250
Undergraduate Students in Nursing & Midwifery	2	N/A	1 (2nd yr student)	38,811	19.5738	40,180	20.2646	41,988	21.1763	43,762	22.0711	45,536	22.9658
			2 (3rd yr student)	39,439	19.8908	40,819	20.5868	42,656	21.5132	44,430	22.4079	46,207	23.3039
Enrolled Nurse	3	N/A	1	41,540	20.9500	42,994	21.6842	44,931	22.6605	46,729	23.5671	48,597	24.5092
			2	42,188	21.2776	43,665	22.0224	45,630	23.0132	47,456	23.9342	49,356	24.8921
			3	42,858	21.6145	44,358	22.3711	46,353	23.3776	48,208	24.3132	50,136	25.2855
			4	43,538	21.9579	45,062	22.7263	47,089	23.7487	48,972	24.6987	50,932	25.6868
			5	44,261	22.3224	45,810	23.1039	47,871	24.1434	49,786	25.1092	51,777	26.1132
Enrolled Nurse (Advanced Practice)	4	N/A	1	45,592	22.9934	47,188	23.7987	49,311	24.8697	51,284	25.8645	53,334	26.8987
			2	46,311	23.3566	47,932	24.1737	52,346	26.4000	54,441	27.4566	56,619	28.5553
Registered Nurse Midwife	5 (NO1)	N/A	Re-Entry	46,311	23.3566	47,932	24.1737	50,089	25.2618	52,092	26.2724	54,177	27.3237
			1	48,493	24.4566	50,190	25.3132	52,450	26.4526	54,547	27.5105	56,729	28.6105
			2	50,792	25.6171	52,570	26.5132	54,936	27.7066	57,133	28.8145	59,418	29.9671
			3	53,091	26.7763	54,950	27.7132	57,423	28.9605	59,718	30.1184	62,108	31.3237
			4	55,392	27.9368	57,331	28.9145	59,911	30.2158	62,309	31.4250	64,801	32.6816
			5	57,701	29.1013	59,720	30.1197	62,408	31.4750	64,905	32.7342	67,501	34.0434
			6	60,010	30.2658	62,110	31.3250	64,905	32.7342	67,501	34.0434	70,201	35.4053
			7	62,315	31.4276	64,496	32.5276	67,396	33.9908	70,091	35.3500	72,896	36.7645
Clinical Nurse Clinical Midwife	6 (NO2)	N/A	1	63,383	31.9671	65,602	33.0855	68,555	34.5750	71,297	35.9579	74,148	37.3961
			2	64,881	32.7224	67,152	33.8671	70,172	35.3908	72,980	36.8066	75,899	38.2789
			3	66,387	33.4816	68,711	34.6539	71,803	36.2132	74,675	37.6618	77,663	39.1684
			4	67,901	34.2447	70,277	35.4434	73,439	37.0382	76,376	38.5197	79,431	40.0605

\* These wage rates are base rates and do not include penalties such as shift or weekend penalties.

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Clinical Nurse Consultant Nurse Unit Manager Nurse Manager Nurse Educator Nurse Researcher Public Health Nurse Nurse Practitioner Candidate	7 (NO4)	N/A	1	77,920	39.2987	80,647	40.6737	84,276	42.5039	87,647	44.2039	91,153	45.9724			
			2	81,458	41.0829	84,309	42.5211	88,104	44.4342	91,628	46.2118	95,294	48.0605			
			3	83,493	42.1092	86,416	43.5829	90,305	45.5447	93,919	47.3671	97,676	49.2618			
			Nurse Practitioner	8	N/A	1	87,780	44.2711	90,852	45.8211	94,942	47.8829	98,740	49.7987	102,690	51.7908
						2	89,974	45.3776	93,123	46.9658	97,313	49.0789	101,206	51.0421	105,255	53.0842
Assistant Director of Nursing/Nursing Director	9	1 (NO5)	1	91,659	46.2276	94,867	47.8461	99,137	49.9987	103,102	51.9987	107,227	54.0789			
			2	96,122	48.4789	99,486	50.1750	103,963	52.4329	108,122	54.5303	112,447	56.7118			
	9	2 (NO6)	1	102,617	51.7539	106,208	53.5658	110,989	55.9763	115,429	58.2158	120,047	60.5447			
Director of Nursing	10	1 (NO4 DON)	1	89,608	45.1934	92,744	46.7750	96,919	48.8803	100,796	50.8355	104,827	52.8684			
			2	93,677	47.2447	96,955	48.8987	101,318	51.0987	105,369	53.1421	109,585	55.2684			
			3	96,017	48.4250	99,378	50.1211	103,851	52.3763	108,004	54.4711	112,325	56.6500			
	10	2 (NO5)	1	91,659	46.2276	94,867	47.8461	99,137	49.9987	103,102	51.9987	107,227	54.0789			
	10	3 (NO6)	1	96,122	48.4789	99,486	50.1750	103,963	52.4329	108,122	54.5303	112,447	56.7118			
District Director of Nursing	11	1 (NO5)	1	91,659	46.2276	94,867	47.8461	99,137	49.9987	103,102	51.9987	107,227	54.0789			
			2	96,122	48.4789	99,486	50.1750	103,963	52.4329	108,122	54.5303	112,447	56.7118			
			11	2 (NO6)	1	102,617	51.7539	106,208	53.5658	110,989	55.9763	115,429	58.2158	120,047	60.5447	
			11	3 (NO7)	1	113,013	56.9974	116,968	58.9921	122,234	61.6474	127,123	64.1132	132,207	66.6776	
Executive/District Director of Nursing	12 (NO9)	N/A	1	147,200	74.2395	152,352	76.8368	159,207	80.2947	165,576	83.5066	172,200	86.8474			

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