

Union Collective Agreement

This newsletter is to provide a brief report on enterprise bargaining negotiations with your employer.

On 22 July 2008, QNU official Steve Ross met with PresCare representative David Green and PresCare's adviser Scott Lucas.

At the meeting a programme for exchanging claims and further consultation and negotiation was agreed.

Timetable – key dates

1. 6 August 2008 – QNU, on behalf of members, and PresCare to exchange written details of claims.
2. 19 August 2008 – further meeting between the QNU, employee representatives and PresCare management to discuss claims.
3. Further consultation period.
4. Negotiation meeting (date to be fixed).

QNU/employee claims

Leading to finalisation of the QNU/employee claims we have indicated to your employer that we will at least be seeking the following:

- Pay rises.
- Preservation of existing conditions.

Other issues

In addition to the matters contained in the claim the length of the agreement is another issue that is yet to be resolved.

QNU visits

The QNU will be visiting your workplace over the next 2 weeks to talk about your claim. Details of meeting dates are below:

Facility	Time & date
St Michael's Aged Persons Home	28 July 2008 2:30-3:30pm
PresCare North Coast	30 July 2008 2:30pm
Hopetoun Nursing Home	31 July 2008 2:30-3:30pm
Alexandra Gardens	To be advised
Groundwater Lodge	To be advised
Morrison park	To be advised
PresCare Community Care	To be advised
Roslyn Lodge	To be advised

IMPORTANT

If you have any additional items you wish to pursue please contact Anne Stevens at the QNU or return the attached survey.

**Support your Union –
sign up a non-member today!**

A membership form is included with this newsletter.

Nursing staff – negotiations for a workplace agreement QNU – PresCare

The Queensland Nurses' Union (QNU) has been involved in discussions with PresCare for a replacement enterprise agreement.

Wages for the new agreement will be part of the negotiations.

The QNU believes that it is vital that the views of nursing staff are given every opportunity to be included in the enterprise bargaining process and therefore we ask that you complete and return this survey.

Please complete the following questions:

1. Which PresCare facility do you work at?

2. What is your classification?

3. Apart from wages, please tick three (3) areas you would like to see covered by the new agreement. You may choose from the following list or add items of your own.

- Workplace flexibility - rosters
- Qualifications allowance
- Long service leave
- Paid parental leave
- Occupational superannuation
- Communications / consultative structures
- Enhanced access to training
- Workload management Issues
- Care delivery issues
- Career path / skill mix
- Other (please specify)

4. How could we best communicate with/get feedback from staff during the negotiations?

- Newsletters
- Staff meetings
- Minutes of negotiating group meetings
- Other (please specify)

5. Are you interested in being a representative or contact at your workplace to assist the QNU in ensuring nursing staff are heard in the EBA process?

- Yes No

If yes, please provide details:

Name: _____

Work Area: _____

Phone: _____

Email: _____

6. Any additional comments?



Please complete the survey and return it to the QNU in the envelope provided by Tuesday 5 August 2008.

Thank you for having a say in your work conditions.

Nurses. Worth listening to.